

**Date:** January 28, 2026  
**Subject:** The mission and vision of DDM

### Our ambition

DDM's ambition is to be, and remain, a high-quality demolition and dismantling company that operates safely, efficiently, and sustainably, while fostering deep-rooted customer relationships. DDM has a long-term vision and a forward-looking approach to remain a financially healthy and stable company where loyal employees feel at home. Safety is always the top priority and is considered the most important aspect of our operations. We firmly believe that only through a strong focus on safety can we achieve our other goals and serve our customers optimally.

### The Company Philosophy

DDM's company philosophy is defined by three core principles: safety, health, and job satisfaction. "Leading by doing" is the leadership style we practice, working together as a team to successfully complete projects. Customer satisfaction is highly valued at DDM. We adopt a solution-oriented and flexible approach to tackling complex challenges. Our absolute core values are: working safely and relieving the customer of any concerns.

### The Services DDM Provides

DDM specializes in industrial dismantling with a focus on demolition, dismantling, industrial relocations, complex asbestos removals, and full project management, where DDM takes the lead. We strive to provide our clients with complete solutions that not only meet but exceed all their expectations.

### Who We Are and Where We Operate

We seek to collaborate with clients who share the same high standards of safety and quality. This forms the foundation for a successful, safe, and healthy project. Our primary operating areas are the Benelux and Germany, complemented by international projects, often for our longstanding clients. We believe that this geographical focus allows us to build deep expertise and strong relationships while remaining flexible enough to seize international opportunities as they arise.

### Approved and signed by:

*The Executive Board and Management Team of DDM*